



## DISTRICT OF NORTH SAANICH

### COUNCIL POLICY

<b>TITLE: STAFF – HONORARIUMS AND WAGES</b>	<b>NO. COU-131</b>
<ol style="list-style-type: none"><li>1. With the exception of the Fire Chief, Assistant Fire Chief (training and emergency planning), Administrative Assistant and the Fire Inspector, staffing on the North Saanich Volunteer Fire Department is voluntary.</li><li>2. An annual honorarium is paid to the Deputy Fire Chief, Captains, and Lieutenants which is annually adjusted in the same manner as Council stipends.</li><li>3. An honorarium for the Firefighter’s Association is budgeted and annually approved by Council.</li><li>4. Wages at the current hourly rate for “Labourer” in the C.U.P.E. 374 contract are paid to any firefighter claiming loss of wage due to call out for fire-fighting or any Fire Department related duties.</li></ol>	

<b>EFFECTIVE DATE:</b> 1999	<b>APPROVED BY:</b> COUNCIL	<b>LAST AMENDMENT:</b> 2011	<b>REF:</b>	<b>PAGE 1 of 1</b>
	<b>PREVIOUS POLICY NO.</b> 9001.1			