



## District of North Saanich

### LABOURER – PUBLIC WORKS ( Roads and Drainage)

(\$26.25 per hour)

Applications are invited for the full-time position of Labourer – Public Works

The Labourer position is general labouring work of an unskilled or limited semi-skilled nature involving the performance of a variety of manual tasks related to maintenance and construction work in a municipal public works setting. The successful applicant performs a variety of manual labouring tasks related to the maintenance and construction of roads, surface drains, culverts, pathways, stairways, bridges, driveways, trails, parking lots and beach accesses.

The position requires the ability to acquire and maintain a valid traffic control certificate and possession of a valid B.C. Driver's licence (Class 5).

This position is a Union position and is subject to the terms and conditions in the collective agreement between District of North Saanich and the Canadian Union of Public Employees Local 374. More information on this opportunity including a complete job description is available for review in the Employment section of the North Saanich website at [www.northsaanich.ca](http://www.northsaanich.ca).

Applications are to be submitted by mail or email before **4:00 p.m. on Friday, July 26, 2019** stating experience and qualifications to:

Curt Kingsley, Director of Corporate Services  
District of North Saanich  
1620 Mills Road  
North Saanich, B.C. V8L 5S9  
[careers@northsaanich.ca](mailto:careers@northsaanich.ca)

The District of North Saanich thanks all applicants however only those chosen for an interview will be contacted.

June 28, 2019



# DISTRICT OF NORTH SAANICH

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<b>POSITION</b>  <b>LABOURER</b>	
<p><b><u>Definition</u></b></p> <p>This is general labouring work of an unskilled or limited semi-skilled nature involving the performance of a variety of manual tasks related to maintenance and construction work in a municipal public works setting. An employee of this classification works under close supervision, however, as job knowledge and experience is gained some degree of independent judgment and action is permitted in the more familiar aspects of the work. Assignments are generally received in oral form and work is subject to check during progress and upon completion.</p> <p><b><u>Examples of Work Performed</u></b></p> <p>Performs a variety of manual labouring tasks related to the maintenance and construction of roads, surface drains, culverts, pathways, stairways, bridges, driveways, trails, parking lots and beach accesses.</p> <p>Shovels and rakes hot and cold asphalt, spreads asphalt adhesive products on road surface, operates small power driven drum roller, spreads chip seal or other road surface materials, acts as a traffic flagger, sweeps and cleans roads or other area as required.</p> <p>Assists with the construction of catch basins, driveways, culvert ends and retaining walls.</p> <p>Carries out maintenance painting and cleaning duties at a public works yard or other locations.</p> <p>Loads and unloads trucks carrying various aggregates, equipment or materials.</p> <p>Assists excavation operators by hand digging to locate buried pipes, tiles or underground utilities.</p> <p>Loads, piles and sorts pipe and lumber, cleans catch basins, shovels sand, gravel and other fill material, lays pipe, backfills ditches and trenches and performs simple grading tasks.</p> <p>Uses various hand tools including shovels, rakes, brooms, wheel barrows and hammers in the performance of duties.</p>	

**EFFECTIVE DATE: 2001 January 23**



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<b>POSITION</b>  <b>LABOURER</b>	
<p><b><u>Examples of Work Performed</u></b> (continued)</p> <p>Operates various power driven equipment including: line trimmers, chainsaws, pole pruners, hedge trimmers, tampers, concrete saws and plate tampers.</p> <p>Washes and cleans vehicles, services power driven equipment and checks for needed repairs.</p> <p>Performs other related work as required.</p> <p><b><u>Required Knowledge, Abilities and Skills</u></b></p> <p>Knowledge of the methods, materials, tools and equipment used in maintenance and construction work within a municipal public works setting.</p> <p>Knowledge of safe operating procedures related to the use of all hand and power tools common to the work.</p> <p>Physically fit and the ability to perform a wide variety of heavy manual work in all types of weather conditions.</p> <p>Ability to understand and effectively carry out oral instructions of a non-technical nature.</p> <p>Ability to work in a co-operative manner with other employees, supervisors and the general public.</p> <p><b><u>Required Training and Experience</u></b></p> <p>Completion of the tenth (10<sup>th</sup>) school grade, preferable supplemented by courses related to the work. Previous experience as a manual labourer in the construction industry or a local government setting.</p> <p>Ability to acquire and maintain a valid traffic control certificate.</p> <p><b><u>Required Licences, Certificates and Registrations</u></b></p> <p>Possession of a valid B.C. driver's licence (Class 5).</p>	
<b>EFFECTIVE DATE: 2001 January 23</b>	