



District of North Saanich

LABOURER – UTILITIES (OPERATOR IN TRAINING)

(\$26.25 per hour)

Applications are invited for the full-time position of Labourer (Operator in Training) – Utilities department.

The Labourer position is general labouring work of an unskilled or limited semi-skilled nature involving the performance of a variety of manual tasks related to maintenance, operation and construction work in a utilities setting. The position provides the necessary exposure to gain knowledge and experience that would enable advancement to an Operator's position upon completion of 12 months on the job experience and required certification.

The position requires the ability to acquire and maintain a valid traffic control certificate and possession of a valid B.C. Driver's licence (Class 5).

This position is a Union position and is subject to the terms and conditions in the collective agreement between District of North Saanich and the Canadian Union of Public Employees Local 374. More information on this opportunity including a complete job description is available for review in the Employment section of the North Saanich website at www.northsaanich.ca.

Applications are to be submitted by mail or email before **4:00 p.m. on Friday, July 26, 2019** stating experience and qualifications to:

Curt Kingsley, Director of Corporate Services
District of North Saanich
1620 Mills Road
North Saanich, B.C. V8L 5S9
careers@northsaanich.ca

The District of North Saanich thanks all applicants however only those chosen for an interview will be contacted.

June 28, 2019



DISTRICT OF NORTH SAANICH

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POSITION LABOURER (OPERATOR IN TRAINING)	
<p><u>Definition</u></p> <p>This is general labouring work of an unskilled or limited semi-skilled nature involving the performance of a variety of manual tasks related to maintenance, operation and construction work in a utilities setting. An employee of this classification works under close supervision, however, as job knowledge and experience is gained some degree of independent judgment and action is permitted in the more familiar aspects of the work. Assignments are generally received in oral form and work is subject to check during progress and upon completion. The position provides the necessary exposure to gain knowledge and experience that would enable advancement to an Operator's position upon completion of 12 months on the job experience and required certification.</p> <p><u>Examples of Work Performed</u></p> <p>Performs a variety of manual labouring tasks related to the maintenance, operation and construction of water works and sewer systems.</p> <p>Shovels and rakes hot and cold asphalt, spreads asphalt adhesive products on road surface, operates small power driven drum roller, spreads chip seal or other road surface materials, acts as a traffic flagger, sweeps and cleans roads or other areas as required.</p> <p>Assists with the construction of water distribution and sewer collection systems.</p> <p>Carries out maintenance painting and cleaning duties within water works and sewer system.</p> <p>Loads and unloads trucks carrying various aggregates, equipment or materials.</p> <p>Assists excavation operators by hand digging to locate buried pipes, tiles or underground utilities.</p> <p>Assists in confined space related tasks.</p>	

EFFECTIVE DATE: 2008 September 10



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POSITION LABOURER (OPERATOR IN TRAINING)	
<p>Loads, piles and sorts pipe and lumber, cleans catch basins, shovels sand, gravel and other fill material, lays pipe, backfills ditches and trenches and performs simple grading tasks.</p> <p>Assists certified utilities operators with lift station, meter vault, and PRV station construction, operations, and maintenance.</p> <p>Uses various hand tools including shovels, rakes, brooms, wheel barrows and hammers in the performance of duties.</p> <p>Operates various power driven equipment including: line trimmers, chainsaws, pole pruners, hedge trimmers, tampers, concrete saws and plate tampers.</p> <p>Washes and cleans vehicles, services power driven equipment and checks for needed repairs.</p> <p>Performs other related work as required.</p> <p><u>Required Knowledge, Abilities and Skills</u></p> <p>Knowledge of the methods, materials, tools and equipment used in maintenance and construction work within a municipal public works setting.</p> <p>Knowledge of safe operating procedures related to the use of all hand and power tools common to the work.</p> <p>Physically fit and the ability to perform a wide variety of heavy manual work in all types of weather conditions.</p> <p>Ability to understand and effectively carry out oral instructions of a limited technical nature.</p>	

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POSITION LABOURER (OPERATOR IN TRAINING)	
<p>Ability to work in a co-operative manner with other employees, supervisors and the general public.</p> <p><u>Required Training and Experience</u></p> <p>Completion of the tenth (10th) school grade, preferable supplemented by courses related to the work. Previous experience as a manual labourer in the construction industry or a local government setting.</p> <p>Ability to acquire and maintain a valid traffic control certificate.</p> <p>Ability to complete EOCP Operator Certification which would be considered during reclassification process.</p> <p><u>Required Licenses, Certificates and Registrations</u></p> <p>Possession of a valid B.C. driver's license (Class 5). Ability to complete within an acceptable timeframe the following course or equivalents: BCWWA Water and Wastewater Operations</p>	

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