



## LABOURER (AUXILIARY)

\$30.49 per hour (2024 rates) plus 14% in lieu of benefits

The District of North Saanich invites applications for up to two (2) positions of Labourer for a term ending December 2025.

This position involves general labouring work of an unskilled or limited semi-skilled nature involving the performance of a variety of manual tasks related to operations and maintenance work in a municipal public works setting. The incumbent will perform a variety of manual labouring tasks related to the operation and maintenance of parks, trails, beach accesses, roads, surface drains, culverts, sewers and water systems.

**If you have the following characteristics and qualifications, we would like to hear from you!**

This position requires the completion of the tenth (10<sup>th</sup>) school grade, preferably supplemented by courses related to the work; previous experience as a manual labourer in the construction industry or a local government setting; the ability to acquire and maintain a valid traffic control certificate; and possession of a valid B.C driver's license (Class 5).

This position is a Union position and is subject to the terms and conditions in the Collective Agreement between the District of North Saanich and the Canadian Union of Public Employees Local 374. More information on this opportunity is available for review in the Employment section of the North Saanich website at [www.northsaanich.ca](http://www.northsaanich.ca).

Interested applicants should forward their resumes and cover letters quoting competition number **25-03** on or before **4:00 PM Friday, March 7<sup>th</sup>, 2025** to:

Cole Hansen, Human Resources Advisor  
District of North Saanich  
1620 Mills Road  
North Saanich, B.C.  
V8L 5S9  
[careers@northsaanich.ca](mailto:careers@northsaanich.ca)

*The District of North Saanich thanks all applicants however, only those selected for an interview will be contacted.*



## DISTRICT OF NORTH SAANICH

**Department:** Infrastructure Services

**Position Title:** Labourer

**Effective Date:** September 2021

**Reports to:** Supervisor

**Positions Supervised:** N/A

### Position Summary

This is general labouring work of an unskilled or limited semi-skilled nature involving the performance of a variety of manual tasks related to maintenance, operation and construction work in a municipal public works setting. An employee of this classification works under close supervision on all but very routine duties. Assignments are generally provided in oral form by a supervisor and work is subject to review during progress and upon completion.

### Key Responsibilities

- Performs a variety of manual labouring tasks related to the maintenance, operation and construction of public roadways and storm water systems.
- Performs a variety of manual labouring tasks related to the maintenance, operation and construction of community parks, playing fields, recreation areas and trails.
- Performs a variety of manual labouring tasks related to the maintenance, operation and construction of municipal waterworks and sanitary sewer systems.
- Uses various hand tools including shovels, rakes, brooms, wheelbarrows and hammers in the performance of duties.
- Operates various power-driven equipment including line trimmers, chainsaws, pole pruners, hedge trimmers, and compactors.
- Operates service vehicles and light duty trucks required to transport equipment, supplies and personnel.
- Performs traffic management duties when assisting crews working in roadways.
- Carries out maintenance and cleaning of facilities, vehicles and equipment when required.
- Loads and unloads trucks carrying various equipment and materials.
- Performs other related work as required.

### Minimum Qualifications

- Completion of the tenth (10th) school grade, supplemented by demonstrated aptitude for maintenance and construction work in a public works or parks environment or equivalent combination of education and experience.
- Possession of a valid BC driver's license (Class 5).

- Possession of/or ability to obtain a valid Occupational First Aid Level 1 certificate.
- Possession of/or ability to obtain and maintain a valid traffic control certification.

**Knowledge, Skills, and Abilities**

- Physically fit and the ability to perform a wide variety of heavy manual work in all types of weather conditions.
- Ability to work in a co-operative manner with other employees, supervisors and the general public.
- Ability to understand and effectively carry out oral instructions of a limited technical nature.
- Knowledge of the methods, materials, tools and equipment used in maintenance and construction work within a municipal public works setting.
- Knowledge of safe operating procedures related to the use of all hand and power tools common to the work.